

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

Chair Eidson called the meeting to order at 9:00 a.m. in the Lea County Courthouse.

Commissioners present were, to wit: Chair Gary G. Eidson, District 3, Vice Chair Brad Weber, District 2, Commissioner Dee Ann Kimbro, District 1, Commissioner Tyson Pierce, District 4, Commissioner Pat Sims, District 5

Commissioner Kimbro led the Pledge of Allegiance followed by the Invocation by Vice Chair Weber.

ITEM 01: COMMISSION

- Consideration of Lea County Resolution No. 25-NOV-278 Approving the Following Meeting Minutes:

- ❖ October 23, 2025, Regular Meeting
- ❖ November 13, 2025, Special Meeting

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Public Comments.

➤ No comments

- Commissioners and Manager Comments:

- Commissioner Sims – Welcomed everybody to the Lea County Board Meeting.
- Chair Eidson – Welcomed Shannon Cummins, City Manager for the City of Eunice, and Wesley Hooper, City Manager for the City of Jal.

- Consideration of Lea County Resolution No. 25-NOV-279R Approving a \$150,000 Appropriation from District 3 Fiscal Year 2025 – 2026 Discretionary Funding to the City of Hobbs to Assist in Construction at the Animal Adoption Center.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-280R Approving a \$60,000 Appropriation from District 2 Fiscal Year 2025 – 2026 Discretionary Funding for Improvements at the City of Lovington's Baseball and Softball Fields.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-281R Approving a \$60,000 Appropriation from District 1 Fiscal Year 2025-2026 Discretionary Funding to the City of Lovington's Baseball and Softball Fields.

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-282R Approving a \$10,000 Appropriation from District 1 Fiscal Year 2025 – 2026 Discretionary Funding to the City of Lovington for the Purchase of a Bucket Truck.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-283R Approving a \$21,000 Appropriation from District 1 Fiscal Year 2025 – 2026 Discretionary Funding to Lovington Municipal School's Llano Elementary for the Purchase, Installation, and Programming of Digital Display System.

Tanya Cartwright, Principal for the Llano Elementary School, stated that the billboard will provide parents and Lovington residents with event information and school reminders to help keep the community engaged in Llano Elementary activities.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-284R Approving a \$170,000 Appropriation from District 1 Fiscal Year 2025 – 2026 Discretionary Funding to the Town of Tatum to Assist in the Purchase of an Ambulance.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Discussion of Municipal Housing Project Appropriation Updates.

Wesley Hooper, City Manager for the City of Jal, reported that the city was awarded \$1,250,000 and recommended increasing the incentive amounts to help address the high cost of housing in Jal, NM. He suggested doubling the incentives for home purchases and renovations. One vacant home was awarded \$24,943, and two additional housing incentives of \$25,000 each were issued. Due to rising housing costs, he proposed raising the maximum award amounts as follows:

- **New home purchases:** \$50,000 with an additional option of \$25,000.
- **Existing home purchases:** \$25,000 to support renovation expenses.

ITEM 2: ACTION ITEMS

- Consideration of Lea County Resolution No. 25-NOV-285R Authorizing the County Manager to Provide Notice to the New Mexico Oil Conservation Division of the County's Decision to opt Out of Receiving Fracturing Fluid Disclosure.

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-286R Amending Resolution No. 25-APR-108R and Relating to the Proposed Industrial Revenue Bonds Entitled Lea County, New Mexico Taxable Industrial Revenue Bonds (Ganier Solar LLC Project), Series 2025; Declaring the Intent of Lea County to Issue such Industrial Revenue Bonds in an Aggregate Principal Amount Up to \$772,000,000, Which Amount is Being Increased Herein, in Connection with the Proposed Solar Generation Project Located within the Boundaries of Lea County for the Purpose of Inducing Stellar Gainer Solar LLC (Together with their Successors, Assigns, Affiliates and Subsidiaries) to Construct and Install the project.

The County reviewed a proposal from Gainer Solar, LLC for the development of solar energy facilities in the unincorporated areas of Lea County. The project aims to support economic growth and stability while enhancing public welfare. The facilities would be acquired and constructed by the County for the company's use in generating electricity.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-287R Approving an Amended and Restated Memorandum of Agreement (MOA) Between the City of Hobbs and Lea County for Air Services at the Lea County Regional Airport.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-288R Approving a Road Construction and Maintenance Task Order with Constructors, Inc. for the Widening and Overlay of 2.82 miles of Maljamar Road.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-289R Approving a Road Construction and Maintenance Task Order with Ramirez & Sons for the Widening and Overlay of 12.20 Miles of Maljamar Road.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-290R Approving a Road Construction and Maintenance Task Order with Ramirez & Sons for The Widening and Overlay of 5.55 miles of W. Stiles Road.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

- Consideration of Lea County Resolution No. 25-NOV-291R Authorizing in-State Travel January 19-22, 2026, for the County Commissioners and County Manager to Attend the 2026 New Mexico Counties (NMC) Legislative Conference in Santa Fe, New Mexico.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-292R Authorizing Out-of-State Travel February 20 – 25, 2026, for the County Commissioners, County Manager for Justice and Human Services to Attend the 2026 National Association of Counties (NACo) Legislative Conference and Congressional Meetings in Washington, D.C.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-293R Approving Budget Adjustment No. 1 for Fiscal Year 2025 – 2026.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-293R Approving Budget Adjustment No. 1 for Fiscal Year 2025-2026.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-294R Approving an Agreement Between Lea County and Wright's Amusement as the Carnival Ride and Game Provider for the 2026 Lea County Fair and PRCA Rodeo.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-295R Approving the Recommendation from the Lea County Fair Board of \$1,100,000 for the Entertainment Artist Fees During the 2026 Lea County Fair and PRCA Rodeo.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-296R Approving Request for Qualifications (RFQ) No. 4 (25-26) Entertainment Booking Agent for Lea County Fair and PRCA Rodeo.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

- Consideration of Lea County Resolution No. 25-NOV-297R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and G.W.C. Construction, Inc. to Demolish Six Structures and Debris Removal Property in Lovington, New Mexico, in the East Addition Subdivision, Block 23.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-298R Awarding Request for Proposal (RFP) No. 1 (25-26) to Honeywell International, Inc for HVAC Maintenance and Repair.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-OCT-299R Approving Change Order No. 10 with Lasco Construction Detention Center Inmate Shower and Dishwashing Room Upgrade Project.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-300R Adopting the Lea County All-Hazard Emergency Operations Plan.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-301R Approving a Block Length Variance for the Proposed Ozro Subdivision within the Northwest Quarter (NW 1 / 4) of Section 3, Township 18S, Range 38E, N.M.P.M

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-302R Approving the Dedications of a 40-foot Right-of-Way of W. Kansas Steet, a 65-foot Right-of-Way of N. Grimes St, and a 60-foot Right-of-Way Infrastructure Easement Located in the Ozro Subdivision within the Northwest Quarter (NW 1/4) of Section 3, Township 18S, Range 38E, N.M.P.M.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-303R Approving the Dedication of a 40-foot Right-of-Way of W. Gum Avenue Located in the Watson Land LLC. Section 33 Subdivision within the West Half (W 1/2) of Section 33, Township 15S, Range 35E, N.M.P.M.

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 25-NOV-304R Approving the Dedication of a 15-foot Right-of-Way of W. Alabama Street Located in the T&S Subdivision Tract 2A Redivision, within the Northwest Quarter (NM 1/4) of Section 31, Township 17S, Range 38E, N.M.P.M.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

ITEM 03: DISCUSSION

- Discussion of Lea County Health & Wellness Department.

Michael Nevarez, Director of the Lea County Health & Wellness Department, presented an overview of the department's mission, vision, and the services it provides to support the well-being of Lea County residents.

- Discussion of Lea County's Strategic Plan.

Anthony Dobbs, Budget and Reporting Analyst, stated that this comprehensive approach enables the department to strategically address the community's needs, establish clear and achievable goals, and prioritize initiatives that drive progress and development in Lea County.

- Discussion of the October 2025 Finance Report.

Senior Accountant Erin Smith reviewed the Year-to-Date Revenue vs. Expenses as of October 31, 2025, reporting a net revenue of \$20,326,155.

- Discussion of the October 2025 Accounts Payable.

Senior Accountant Erin Smith reviewed the September 2025 Accounts Payable/Purchase Card Register, totaling \$8,815,253.47

ITEM 04: EXECUTIVE SESSION

At 11:05 a.m. Vice Chair Weber moved that the Commission convene in closed session to discuss the appointment of an Interim Finance Director, to discuss pending litigation of Tello v. Lea County, and to discuss the acquisition / disposition of real property in central Lea County and northern Lea County, as authorized by NMSA 1978 Sections 10-15-1 H (2), (7), and (8). The motion was seconded by Commissioner Pierce.

COMMISSION MAY CONVENE IN OPEN SESSION to Take Action, if any, on the Closed Session Item(s).

**Regular Meeting
Lea County Board of Commissioners
November 20, 2025**

The meeting reconvened at 1:13 p.m.

The Chair stated, let the record reflect that the matters discussed in the closed meeting were limited only to those specified in the motion for closure.

ITEM 05: OTHER BUSINESS

- Consideration of Lea County Resolution No. 25-NOV-305R Approving the Appointment of the Interim Finance Director.

Board of Commission approved the recommendations to appoint
Anthony Dobbs as Interim Finance Director.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

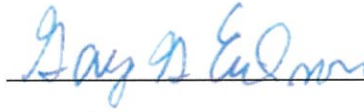
- Consideration of Lea County Resolution No. 25-NOV-306R Approving a Purchase Agreement for Three Parcels of Land by Hobbs Power, LLC from Lea County in Central Lea County.

Secretary polled the commission. Chair Eidson, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Pierce, yes; Commissioner Sims, yes. The motion passed.

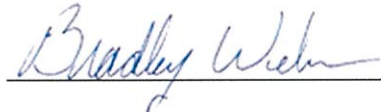
ADJOURN: 1:16 p.m.

Regular Meeting
Lea County Board of Commissioners
November 20, 2025

BOARD OF COUNTY COMMISSIONERS
LEA COUNTY, NEW MEXICO



Gary Eidson, Chair



Brad Weber, Vice Chair



Dee Ann Kimbro, Member



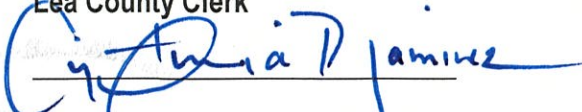
Tyson Pierce, Member



Pat Sims, Member

ATTEST: Carrie Sandoval

Lea County Clerk



Cynthia Ramirez, Recording Secretary

