

**Regular Meeting
Lea County Board of Commissioners
January 15, 2026**

Chair Eidson called the meeting to order at 9:00 a.m. in the Lea County Courthouse.

Commissioners present were, to wit: Chair Gary G. Eidson, District 3, Vice Chair Brad Weber, District 2, Commissioner Dee Ann Kimbro, District 1, Commissioner Tyson Pierce, District 4, Commissioner Pat Sims, District 5.

Commissioner Pierce led the Pledge of Allegiance followed by the Invocation by Vice Chair Weber.

The Chair stated, let the record reflect that on January 6, 2026, the Board of County Commissioners convened in closed session as noticed on the County's website. Those present included County Commissioners Weber, Kimbro, Pierce, Sims, and Eidson. The matters discussed in the closed meeting were limited to those specified in the notice of the closed meeting.

ITEM 01: ELECTION

- Election of Chair for the Lea County Board of County Commissioners.

**Commissioner Kimbro nominated Tyson Pierce for Chair
Vice Chair Weber Self-nominated for Chair**

Lea County Attorney John W Caldwell requested nominations. Mr. Caldwell polled the commission. Chair Eidson, voted for Tyson Pierce; Vice Chair Weber, voted for himself; Commissioner Kimbro, voted for Tyson Pierce; Commissioner Pierce, voted for himself; Commissioner Sims, voted for Tyson Pierce.

- Election of Vice Chair for the Lea County Board of County Commissioners.

Commissioner Eidson nominated Brad Weber for Vice Chair

Chair Pierce requested nominations. There were no other nominations. The motion was seconded by Commissioner Kimbro. Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

ITEM 02: COMMISSION

- Consideration of Lea County Resolution No. 26-JAN-001R Designating the Chair and Vice Chair for the Board of County Commissioners of Lea County for 2026.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-002R Approving the December 11, 2025, Regular Meeting Minutes.

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Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-003R Approving the Open Meetings Act Requirements and Procedures for Lea County.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- **Public Comments:**

Jonathan Sena, Mayor of the City of Hobbs, expressed his appreciation to the Board of County Commissioners for the opportunity to serve as a member.

- **Commissioners and Manager Comments:**

- Commissioner Sims – Congratulated newly elected Chair Peirce and Vice Chair Weber.
- Commissioner Eidson – Congratulated newly elected board members.
- Commissioner Kimbro – Congratulated newly elected board members.
- Vice Chair Weber – Read a text message from Keagen Karnes regarding the estimated financial impact of approximately \$245,000 spent in Lea County during the filming of Vengeful.
- Chair Pierce – Congratulated newly elected Vice Chair.

- Recognition of Montana Hagler's Receipt of the National Milken Educator Award.

The Milken Educator Awards recognize outstanding K–12 educators nationwide with a \$25,000 unrestricted award, honoring early- to mid-career professionals for their impact and future potential. Montana Hagler, an agriculture teacher at Lovington High School, is New Mexico's sole Milken Educator Award recipient for the 2025–26 season.

- Consideration of Lea County Resolution No. 26-JAN-004R Accepting and Approving the Fiscal Year 2024-2025 Financial Audit for Lea County.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-005R Approving/Confirming Appointment(s) to the Eddy-Lea Energy (ELEA) Alliance.

Eddy-Lea Energy Alliance Board

Primary Director (Elected LBCC D2):	Confirm Brad Weber
Secondary Director:	Confirm Corey Needham

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

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- Consideration of Lea County Resolution No. 26-JAN-006R Approving/Confirming Appointment(s) to the Lea County Airports Advisory Board.

Lea County Airports Advisory Board:

- District 1: Confirm Brad Woody (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Jay Patton (Term 01/01/2023 – 12/31/2026)
- District 3: Confirm Jeremy Baker (Term 01/01/2023 – 12/31/2026)
- District 4: Confirm Phil Collins (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm W. E. "Gooser" Armstrong (Term 01/01/2025 - 12/31/2028)

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-007R Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council.

Lea County DWI Advisory Council

- District 1: Confirm Bryan Benge (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Chip Low (Term of 01/01/2023 – 12/31/2026)
- District 3: Confirm Chris Middleton (Term of 01/01/2023 – 12/31/2026)
- District 4: Confirm Susana Salcido (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm Tamra Gillespie (Term 10/23/2025 - 12/31/2028)
- Public Safety: Chief J.D. Dudley (Filed by LCDWIAC)
- Public Safety: Sgt. Carlos Verdugo (Filed by LCDWIAC)

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-008R Approving/Confirming Appointment(s) to the Lea County Environmental Services Advisory Board.

Lea County Environmental Services Advisory Committee

- District 1: Confirm David Jiron (Term of 01/01/2025 - 12/31/2028)
- District 1: Confirm Vickey Crawford (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Randy Holliday (Term of 01/01/2023 – 12/31/2026)
- District 2: Confirm Pamela Beasley (Term of 01/01/2023 – 12/31/2026)
- District 3: Confirm Rick Schapp (Term of 01/01/2025 – 12/31/2026)
- District 3: Vacant - Need Appointment (Term of 01/01/2023 – 12/31/2026)
- District 4: Confirm Trey Haines (Term 01/01/2025 - 12/31/2028)
- District 4: Confirm Wade Dittrich (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm Van Myrick (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm Todd Lord (Term 01/01/2025 - 12/31/2028)

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Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-009R Approving/Confirming Appointment(s) to the Lea County Fair and Rodeo Board.

Lea County Fair and Rodeo Board

- District 1: Confirm Amber Groves (Term of 01/01/2025 - 12/31/2028)
- District 1: Confirm Jennifer Young (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Kris Allen (Term of 01/01/2023 – 12/31/2026)
- District 2: Confirm Rick Schaap (Term of 01/01/2023 – 12/31/2026)
- District 3: Confirm Cynthia Hawley (Term of 01/01/2025 – 12/31/2026)
- District 3: Confirm Brian Pointer (Term of 01/01/2023 – 12/31/2026)
- District 4: Confirm Heath Coombes (Term 01/01/2025 - 12/31/2028)
- District 4: Confirm Alex Galyean (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm Kyle Johnston (Term 01/01/2025 - 12/31/2028)
- District 5: Confirm Dustin Gaskins (Term 01/01/2025 - 12/31/2028)

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-010R Approving/Confirming Appointment(s) to the Lea County Memorial Committee.

Lea County Memorial Committee

- District 1: Confirm David Minton (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Charles Beasley (Term of 01/01/2023 - 12/31/2026)
- District 3: Confirm Carol Parish (Term of 01/01/2023 – 12/31/2026)
- District 4: Vacant – Needs Appointment (Term of 01/01/2026 – 12/31/2028)
- District 5: Confirm Charlie Ferbrache (Term of 01/01/2025 – 12/31/2028)

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-011R Approving/Confirming Appointment(s) to the Lea County Planning & Zoning Board.

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Lea County Planning and Zoning Board

- District 1: Confirm Beth Meyers (Term of 01/01/2025 - 12/31/2028)
- District 2: Confirm Michael Arnold (Term 01/01/2023 - 12/31/2026)
- District 3: Confirm Brad Hawkins (Term of 01/01/2023 – 12/31/2026)
- District 4: Confirmed Dickie Wall (Term of 01/01/2026 – 12/31/2028)
- District 5: Confirm Daniel Johncox (Term of 01/01/2025 – 12/31/2028)
- Hobbs ETZ: Ben Donahue
- Lovington ETZ: Blake Ovard

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-012R Approving/Confirming Appointment(s) to the Lea County Roads Advisory Committee.

Lea County Roads Advisory Committee

- District 1: Confirm Brad Woody (Term of 01/01/2025 - 12/31/2028)
- District 1: Confirm Paul Herrera (Term of 01/01/2025 – 12/31/2028)
- District 2: Vacant – Needs Appointment (Term of 01/01/2023 – 12/31/2026)
- District 2: Confirm Klye Johnston (Term 01/01/2023 - 12/31/2026)
- District 3: Vacant – Needs Appointment (Term of 01/01/2023 – 12/31/2026)
- District 3: Confirm TJ Parks (Term of 01/01/2023 – 12/31/2026)
- District 4: Confirm Phillip Davis (Term of 01/01/2026 – 12/31/2028)
- District 4: Confirm Kelly Westby (Term of 01/01/2025 – 12/31/2028)
- District 5: Confirm James Smith (Term of 01/01/2025 – 12/31/2028)
- District 5: Confirm Cindy Shoobridge (Term of 01/01/2025 – 12/31/2028)

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-013R Approving/Confirming Appointment(s) to the Lea County Solid Waste Authority.

Lea County Solid Waste Advisory

- Lea County: Confirm Corey Needham
- Lea County: Confirm Tyson Pierce

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

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- Consideration of Lea County Resolution No. 26-JAN-014R Approving/Confirming Appointment(s) to the Lovington - Lea County Extraterritorial Zoning Authority.

Lovington - Lea County Extraterritorial Zoning Authority

Lea County – LCBCC D1: Confirm Dee Ann Kimbro

- Lea County – LCBCC D2: Confirm Brad Weber
- Lea County – LCBCC D3: Confirm Gary Eidson

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-015R Approving/Confirming Appointment(s) to the Lovington - Lea County Extraterritorial Zoning Commission.

Lovington - Lea County Extraterritorial Zoning Commission

- Lea County – LCBCC D1/D2: Reappoint Janie Hernandez Term 01/01/2026-12/31/2026
- Lea County – LCBCC D1/D2: Reappoint Vickey Crawford Term 01/01/2026-12/31/2026
- Lea County – LCBCC D1/D2: Reappoint Larry Wheeler Term 01/01/2026-12/31/2026

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-016R Approving/Confirming Appointment(s) to the Southeastern New Mexico Economic Development District Council of Governments.

Southeastern New Mexico Economic Development District – Council of Governments

- Private Sector: David Miranda
- Public Sector: Corey Needham as Primary Board Member
Chip Low as Alternate

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-017R Approving/Confirming Appointment(s) to the Southeastern Regional Transportation Planning Organization.

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Southeast Regional Transportation Planning Organization

- Policy Committee: County Planner
- Technical Committee: Replace Ben Henderson with Road Superintendent

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-018R Approving/Confirming Appointment(s) to the New Mexico County Insurance Authority (NMCIA) Pool.

New Mexico Counties Insurance Authority (NMCIA) Pool

- Primary: Replace Corey Needham with Chip Low
- Alternate: Appoint Tyson Pierce

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

ITEM 03: ACTION ITEMS

- Consideration of Lea County Resolution No. 26-JAN-019R Awarding Request for Proposals (RFP) No. 6 (25-26) Lea County Computer-Assisted Mass Appraisal System (CAMA) to Catalis Tax & CAMA, Inc.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-020R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and Constructors Inc. for Miscellaneous Striping at Lea County Regional Airport.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-021R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and D&D Automation & Electric, LLC, for the Purchase and Installation of a Perimeter Camera System at the Lea County Detention Center.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

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- Consideration of Lea County Resolution No. 26-JAN-022R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and Honeywell for the Purchase and Installation of an Air Quality Enhancement System at the Lea County Detention Center.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-023R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and D&D Automation & Electric, LLC, for Electrical Upgrades to the Emergency Management and Environmental Services Complex.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-024R Approving a Cooperative Educational Services (CES) Agreement Between Lea County and Anissa Construction for the Building Remodel and Improvements, Engineering Services, Architectural Services, and General Construction at the Lea County Emergency Management and Environmental Services Complex.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-025R Approving the Appointment of a Freeholders Committee to Review and Recommend the Vacation of a Dedicated Alley in the Humble City Subdivision, Between Lot 18 and Lots 19 Through 23, Located in Block 27, Lot 13-A in the Northwest Quarter (NW/4) of Section 35, Township 17 South, Range 37 East in N.M.P.M.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-026R Approving a 40-foot Right-of-Way Dedication of E. Marland Street and a 30-foot Right-of-Way Dedication of S. 14th Street in the Selman Subdivision Caamano - Zavala Tract 1, Located in the Northwest Quarter of the Northeast Quarter (NW/4 NE/4) Section 2, Township 19 South, Range 38 East, N.M.P.M.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-027R Authorizing the 2nd Quarter Payment and Certification for the Safety Net Care Pool (SNCP) Fund.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

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- Consideration of Lea County Resolution No. 26-JAN-028R Approving Budget Adjustment No. 2 for Fiscal Year 2025-2026.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

- Consideration of Lea County Resolution No. 26-JAN-029R Approving the Certification of Lea County Fixed Assets for the Fiscal Year 2024-2025.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

ITEM 04: DISCUSSION ITEMS

- Discussion of Outside Entities and Indigent Services Request for Proposals.

Assistant County Manager, Kelly Livingston Dunford proposed opening a Request for Proposals (RFP) to allocate FY 2027 funding to qualified external entities providing indigent services within Lea County. The proposed services include food assistance, behavioral health support, medical prescriptions and preliminary testing, and protective services for county residents.

- Discussion of Outside Entities and Economic Development Services Request for Proposals.

Assistant County Manager, Kelly Livingston Dunford proposed opening a Request for Proposals (RFP) to allocate FY 2027 funding to qualified external entities to provide economic development services. The proposed services include strategic planning and support for initiatives aimed at fostering economic growth, attracting investment, and enhancing the overall business climate within Lea County.

- Discussion of the 2025 Third and Fourth Quarter Lea County Detention Center Restrictive Housing Reports.

Assistant County Manager Kelly Livingston Dunford requested this item be tabled.

- Discussion of the Adoption of Lea County Fair and Rodeo Policies.

Lea County Fairgrounds Director, Wyatt Duncan proposed adding policies to the Fair Book, a recurring publication that outlines the rules and regulations governing livestock, events, and activities at the fair. The Fair Book serves as an essential guide for participants, providing detailed information on policies and procedures for both the fair and rodeo. Moving forward, the Lea County Commission will review and approve the Fair Book to formally adopt all fairgrounds policies and procedures.

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- Discussion of the December 2025 Finance Report.

Interim Finance Director, Anthony Dobbs reviewed the Revenue vs Expenses Year to Date December 31, 2025, ending with Net Revenue of \$75,655,008.

- Discussion of the November and December 2025 Accounts Payable.

Interim Finance Director, Anthony Dobbs reviewed the December 2025 Accounts Payable / Purchase Card Register with a total of \$26,539,005.73.

ITEM 05: EXECUTIVE SESSION

At 10:55 a.m. Vice Chair Weber move that the COMMISSION CONVENE IN CLOSED SESSION to Discuss Limited Personnel Matters, Namely the County Attorney, to Discuss Pending Litigation of Tello v. Lea County et al., and to Discuss the Disposition of Real Property in Central Lea County, as Authorized by NMSA 1978 Sections 10-15-1 H (2), (7), and (8). The motion was seconded by Commissioner Eidson.

COMMISSION MAY CONVENE IN OPEN SESSION to Take Action, if any, on the Closed Session Item(s).

The meeting reconvened @ 1:20 p.m.

The Chair stated, let the record reflect that the matters discussed in the closed meeting were limited only to those specified in the motion for closure.

ITEM 06: OTHER BUSINESS

- Consideration of Lea County Resolution No. 26-JAN-030R Approving the County Attorney Employment Agreement.

Secretary polled the commission. Chair Pierce, yes; Vice Chair Weber, yes; Commissioner Kimbro, yes; Commissioner Eidson, yes; Commissioner Sims, yes. The motion passed.

ADJOURN: 1:22 p.m.

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BOARD OF COUNTY COMMISSIONERS
LEA COUNTY, NEW MEXICO


Tyson Pierce, Chair


Brad Weber, Vice Chair

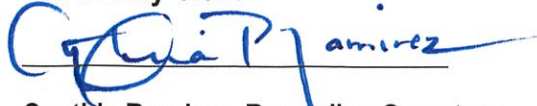

Dee Ann Kimbro, Member


Gary Eidson, Member


Pat Sims, Member

ATTEST: Carrie Sandoval

Lea County Clerk


Cynthia Ramirez, Recording Secretary

